



**Pupil Premium
Internal Review**

Academic Year 2016-17

Introduction

UTCs are held to account for the impact of their Pupil Premium spending, including through the Ofsted inspection. Performance tables will capture the achievement of disadvantaged students. Bucks UTC is committed to providing effective resources and ensuring vital support is in place for our disadvantaged students to improve their academic outcomes.

Principles

We recognise that some young people experience deprivation which means that they are at risk of achieving low levels of attainment and also making slower progress than their peers. This is a pattern in Bucks UTC and nationally where pupils eligible for Free School Meals (FSM) and Looked After Children (LAC) have not achieved as well as others.

We are working across the UTC to narrow the attainment gap in performance, breaking the link between deprivation and low attainment.

Funding used to support this work will be used in a systematic way, with careful prioritising. We will base our priorities on UTC data, research findings and the known impact from previous interventions. In addition to this, we are working closely with other schools to learn from their experience to support sensible spending decisions.

We aim to identify the barrier to progress for individuals and groups of students and provide support which will remove or overcome the barrier. All intervention will be measured for impact.

The provision supported by Pupil Premium funds will be identified in the UTC budget, but at times the provision will be accessed by students not eligible for PP. In the UTC many students move in and out of FSM so deprivation may exist among those who are not eligible. This inclusive approach means that support is fully integrated into the UTC systems and may be accessed by those in greatest need.

Overview for Bucks UTC:

Number of pupils and pupil premium grant (PPG received)	2013-14	2014-15	2015-16	2016-17
Total KS4 pupils on roll	49	85	51	73
Total number of pupils eligible for PPG including ever FSM6	7	11	21	23
Amount of PPG received per pupil	£900	£935	£935	£935
Total number of Looked After Children	0	0	0	1
Amount of PPG received per pupil	£0	£0	£0	£1900
Total amount of PPG received	£6300	£10,175	£19,635	£23,405

**Pupil Premium
Final Report 2015/16**

In 2015/16 16% of year 10/11 students were eligible for Free School Meals and there were no looked after students or students from service families. The primary objective for the pupil premium funds is to raise the aspirations and accelerate progress to improve academic attainment of our FSM students. The agreed objectives were:

- To improve outcomes for all Pupil Premium students to bring attainment in line with expected levels of progress
- Attendance, to implement strategies addressing the attendance gap between for Pupil Premium and non- Pupil Premium students
- Improve curriculum engagement for Pupil Premium students

The impact to date of the intervention work undertaken in 2015/16:

- Overall attendance for PP students has improved by 3.17% since 2015
- All PP students have a planned post-16 destination
- 100% achieved grade C in GCSE maths, with 50% making expected progress
- 50% achieved grade C in GCSE English, with 50% making expected progress
- Progress 8 score for PP -0.8 (-0.43 if all “buckets” filled), national -0.32

Attendance for students eligible for pupil premium was at 86.69%, an increase of 3.17% on the previous year, the gap however remains at 5.98% below the attendance rate for non- pupil premium students at 92.67%. This gap was significantly impacted by one PP student with attendance at 37.31% where there is already a parenting contracts in place to improve attendance which have been supported by the local authority.

The overall achievement and results of students for whom the pupil premium provided support in 2015/16 are:

GCSE English

- Year 11 50% of students met expected progress levels
- 16% achieved GCSE A- C

GCSE Maths

- Year 11 67% achieved GCSE A-C
- Year 11 33% of students met expected progress levels, significantly below the national average.

5x GCSE A*-C including English and Maths

- 16% of PP students achieved 5+GCSE A*-C including English and Maths

Destinations

100% of students have a positive destinations, 50% remain at the UTC to pursue further study, 33% are working full time and 17% have progressed to Further Education.

It is clear there is still significant work for the UTC and its students to complete to secure the best possible outcomes for students from disadvantaged groups. To support improving outcomes for disadvantaged groups, an external review of pupil premium is scheduled for January 2017 with a focus on tracking spend and measuring impact of interventions.

Action	Planned PP Contribution	Actual PP Contribution
Year 10 Reading Intervention	£2, 500	£2,381
Year 11 Reading Intervention	£2, 500	£2,250
Small group tuition and 1:1 support for English and Maths including additional part time learning support member of staff	£7,500	£8,920
Provide support for basic equipment, uniform/kit , travel and trips to ensure this is not a barrier to learning	£4,200	£3, 956.17
Provide emotional support through mentoring and counselling to remove any potential barriers to learning	£1,500	£1,400
Attendance intervention	£1,000	UTC budget
CPD for Learning Support Team	£435	£728
Total	£19,635	£19,635.17

Disadvantaged Pupil Progress

	2016
All Disadvantaged	-0.8 (-0.43)
High	-1. 65 (-1.09)
Middle	-1.25 (-0.84)
Low	0.24 (0.53)
All English	33% (Av 1 Grd Prog in 2 Years)
All Maths	67% (Av 2.8 Grd Prog in 2 Years)

Year 11 2016

Student	Prior Attainment	Progress 8 (If All Buckets full)	English Entry / End	Maths Entry / End	Destination	Barriers to learning impacting on Achievement
A	High	-1.09	D / C	E / C	Work in construction	Year 10 restart Caring responsibilities
B	Middle	-1.21	C / C	E / C	At UTC	School refuser Attendance contract
C	Middle	-1.7	G / E	G / E	At UTC	Refused support Refused intervention Literacy difficulties Access arrangements
D	Middle	0.37	E / D	F / C	Work in construction	Year 10 restart
E	Low	0.58	D / D	G / C	At UTC	School refuser/contract

						Additional support needs
F	Low	0.48	G / E	U / D	AT UTC	Accepted support



**Pupil Premium
Interim Report 2016/17**

In 2016/17 32% of year 10/11 (14x year 10 and 9x year 11) students are eligible for Pupil Premium and there is one looked after student or student from a service family.

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The objectives

The **Pupil Premium** provides funding for pupils:

- who have been in receipt of free school meals (FSM) at any point in the past 6 years (£935 per student)
- who have been continuously looked after for the past six months (£1900 per student)
- who are adopted from care under the Adoption and Children Act 2002 or who have left care under a Special Guardianship or Residence Order (£1,900)
- for children whose parents are currently serving in the armed forces, or whose parent /guardian is in receipt of a pension from the MoD (£300 per student)

The primary objective for the pupil premium funds is to raise the aspirations and accelerate progress to improve academic attainment of our PP students with a key focus on:

1. Improving outcomes for all Pupil Premium students to bring attainment in line with expected levels of progress
2. Attendance, to implement strategies addressing the attendance gap between for Pupil Premium and non Pupil Premium student
3. Improve curriculum engagement for Pupil Premium students

In UTC barriers to learning have been identified:

- Students arriving at Bucks UTC in Year 10 with low literacy levels, some with low KS2 data
- Students arriving at Bucks UTC in Year 10 with undisclosed additional learning needs
- All students eligible for PP making less attainment than other pupils preventing sustained high achievement.

External barriers identified:

- Attendance and punctuality rates for PP students for those below 95%. This reduces their UTC hours and causes them to fall behind, most are making some progress but their attainment is lower as they are not in school enough to benefit from high quality teaching.

The Bucks UTC allocation for Pupil Premium in the academic year 2016/17 is £23,405 (23 students @ £935 and 1 student £1900), 32% of the year 10/11 student population.

The outline plan is detailed below:

Action	PP Contribution
Year 10/11 Reading Intervention	£2,500
Small group tuition and 1:1 support for English and Maths including additional part time learning support member of staff	£8,405
Provide support for basic equipment, uniform/kit , travel and trips to ensure this is not a barrier to learning	£6,000
Provide emotional support through mentoring and counselling to remove any potential barriers to learning	£1,500
CPD for teaching staff	£2,500
Attendance/pastoral intervention	£2,500
Total	£23,405

Year 11 2017 in year data

	2017
All Disadvantaged	-1.36 (-0.67)*
High	-1.3
Middle	-0.32
Low	

*school refuser and new Starter excluded

Student	PA	Progress 8	English Entry / Now	Maths Entry / Now
A	High	-2.35	6/8	3/4
B	High	-3.08	/4	/
C	High	-0.4	3/5	4/6
D	Middle	0.08	3/5	1/3
E	Middle	-0.4	U/3	U/4
F	Middle	-0.10	U/2	2/3
G	Middle	-0.85	2/4	U/3

H	Middle	-3.77	U/	U/
I	Low		1/3	U/4

Year 10 2017 in year data

Student	PA Based on CATS	English Entry / Now	Maths Entry / Now
A	104	5/3	U / 4
B	104	U/2	1 / 2
C	102	1/3	2 / 6
D	101	1/1	4 / 5
E	100	2/3	1 / 3
F	99	3/4	4 / 6
G	97	U/1	1 / 4
H	97	U/4	2 / 7
I	93	2/3	U / 5
J	88	2/3	U / 1
K	85	U/1	U / 2
L	77	1/3	U / 1
M		U/3	U / U